

What have we done right? Look at the positive.

- Unified Message
- Ease of Government approval on projects, International Youth Voyage Programs
- Enforcement of tour guide certification program
- Certificate program,
- Accelerated bank teller program
- Hands on hospitality training program
- Good Service
- GHRA, Membership
- Partnership with related business, connecting with community
- Cooperative efforts with related businesses
- Inafa maolek training program
- Reef initiative and reforestation, Chamorro Hospitality

Dream Phase

- Individualized tour guide program
- Reliable public transportation
- Japanese language training for employees
- Relative language programs in public education system, (Japan, Korea, China)
- Collaborative partnership among public and private education
- Special Visa program for international students, Guam Visa only
- Inclusion of persons with disabilities in training programs
- Open skies
- Proud of heritage of culture, Chamorro cultural revival, Guam identity
- Teamwork and cooperation
- No Littering, respect to environment
- Be innovative

Design Phase

#### **JAPANESE LANGUAGE TRAINING PROGRAM FOR EMPLOYEES**

- Career counseling program
- Include in curriculum
- Mentoring program
- Native language teacher (exchange program)

- Student exchange program
- Create alliances with GVB – GHRA – AHRD – WIB
- Transportation system

### Doing Phase

Intensive short programs (easier to establish line of sight)

Microloan programs for bus companies

Interpretation of emigration law

Political will

Maximize down time of busses

Privatize public transportation system

Improve basic skills in industry

Localized hospitality training program

Cultural orientation

Partnership programs

Promote local masters/artists

Scholarship for studying culture

Include in public schoolsystem

One Stop Center

Traditional values and Language promotion

Carry out programs

END Statement

Lot of needs and things to do

Fundings

GVB representation