

**Decision Package  
FY 2008**

**Department/Agency:** Department of Labor      **Division/Section:** Fair Employment Practice

**Program Title:** Employment Practices

**Activity Description:**  
To Administer and enforce the provisions of P.L. 9-254 relative to illegal employment practices based on discrimination. To address all unlawful discrimination under Chapter II of Title LX, Public Law 15-17: Age Discrimination under Chapter VI of Title XLII and P.L. 1

**Major Objective(s):**

1. Assist private sector employees in understanding their employment relationship and responsibilities with the employer. (E.O. 83-10)
2. Establish a Work Sharing Agreement with the EEOC. (pending national approval)
3. Administer the departments Affirmative Action Plan are met. (E.O. 78-24)
4. Investigate all private sector employment issues to ensure no illegal discriminations exist.

**Short-term Goals:**

1. Promote the department's Affirmative Action Plan.
2. Network with the national EEOC to establish a work sharing agreement.
3. Continual education for the private sector employees and address all employment issues.

<b>Workload Output</b>			
<b>Workload Indicator:</b>	<b>FY 2006 Level of Accomplishment</b>	<b>FY 2007 Anticipated Level</b>	<b>FY 2008 Projected Level</b>
Number of inquiries/complaints resolved through education.	<b>509</b>	<b>560</b>	<b>560</b>
Number of inquiries/complaints via EEOC WSA		<b>Pending approval</b>	<b>Pending approval</b>